

**Organizational Team ...** Come together as a team to achieve a common goal.

Organizations have a culture:



- Elements of Culture
  - Language
    - Communication
  - Symbol
    - Gesture, sound, color, design
  - Values
    - Goodness and beauty
  - Beliefs
    - Shared ideas
  - Norms
    - Rules and expectations
  - Rituals
    - Rites and Public ceremony

**The sum of attitudes, customs, and beliefs that distinguishes one group of people from another.**

**Culture is transmitted, through language, material objects, ritual, institutions, and art, from one generation to the next.**

## Organizational Culture

What do we want it to be?

•**Example:** the team/ school will foster a culture of a learning environment, with all treated as adults and with respect.

•**Key values are:**

•Respect, Trust, Empathy, Kindness, Curiosity, Innovation, Persisting, Flexibility, Continuous learning, Humor and Taking

## Schedule

| Time   | Activity           |
|--------|--------------------|
| 5 min  | Culture Discussion |
| 5 min  | Community          |
| 10 min | Creating charter   |

**The community will operate will the following norms:**

- Build bridges and learning from other societies
- Working towards stretch goals
- Measurements are for learning and continuous improvement
- Making the world a better place



## Creating a team charter

The Charter Covers:

- Goals ( Fun, ....),
- How will we be measured at the end,
- Roles that the team will do, (Scribe, Captain, Planner, Advisor, Tester, Public reporter, )
- Our values, ... Curiosity, Trust, Flexibility ,,,
- Deliverables?
- How will we handle conflicts?

What are our goals for the project?



Roles for team members:

Our Values:

What are we going to deliver at the end of the project?

How will we handle conflicts?

•Expectations ... How are we going to work together? Handle conflicts?  
... **Discussion**

•How will we measure success? Use of our Deposits & Withdrawal system

**Typical roles:** Team captain, Team scribe, Team scheduler, Team tracker, Team reporter, Advisory officer

