LIKE WHEN YOU WERE WORKING BEFORE RETIREMENT, **BUT WITHOUT** THE PRESSURE

Senior housing members: Sharing your wisdom!

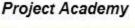
- Learning Tools that build on your strength
 - Stimulating interaction!
 - New easy to learn skills ex "5 Whys"
 - Root cause... Finding the real problem
 - Get to know your teammates better
 - ENJOYABLE Activity!
- From Volunteer team to working communities
- Learning some easy problem-solving techniques
- Paths for giving back to your extended community
- The volunteer Team will pick a problem also known as an opportunity to improve your community. We want to hear your ideas and recommendations at the end of the process!

Looking for people to join a weekly on-line community for an exciting learning experience.

Building Problem selection & Testing & Reporting community solving

The ability to work as part of a community is one of the most important skills in today's society. We are looking for motivated people to join a self-empowered, online team that meets periodically (usually weekly) and provides a challenging and stimulating experience. The goal is to accomplish something important to you and your community in your teamwork and problem-solving skills using our tool set and your wisdom. This will bring you to a new level in your personal growth as well as supporting

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your community. We feel that in addition to being a learning experience, the process should result in a recommendation of some improvement be it ever so small. Also it should be fun. Tasteful humor is important and encouraged. "Enjoy the journey"

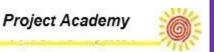
Value Statement:

- Learning new tools, processes and skills
- Building deeper relationship with the other community members
- See a path to improve your community

Our Program Uniqueness:

- The group builds its rules of engagement & culture to become a team. The self-empowered team picks the opportunity. Treat others respectfully and as they would like to be treated – "The Platinum Rule"
- 2. Shares a common approach often translated as "I am because we are," or "humanity towards others ... ubuntu , (**Going from an "I to a We" culture**)
- 3. Each of us is a teacher and mentor to our teammates.
- 4. Common goals and objectives
- 5. Practice & Learn like a Sports / Music team
- 6. Has a clear view of who our customers are and their needs.
- 7. Follow on support to the community.

Learning Together to build our Solution:



While doing our project we build our Skill set:

Skills	
Thoughts	Elements
Wisdom: good decisions and taking the path that provides value to all (society)	Thinking skills (creative, critical, system), SEL(Social & Emotional Learning), Decision making, Reflection, Innovation, Trust
Community: People and relationships count	Listening skills, Communication skills, Teamwork, Interpersonal skills, Empathy Relationship, Measurements
Social justice: leaving the world a better place than you found it	Problem solving skills, Positive outlook, Curiosity, Process skills, Executive functions
Purpose: Sense of direction that you achieve, the goals you set	Put first things first, Pro-active outlook, Begin with the ends in mind, and Win-win for all, Timemanagement, Project planning

Project Academy is doing this as part of its mission to make our community a little bit better.

Participant's needs: Use of Zoom on-line tool & Google classroom, Open mind to meeting new people and ideas.

Program requirements: Approx... 10/sessions at approx.2 hours/week, willing to change schedules based on community needs.

Meeting date for new teams are starting from Jan. 2021

Event managers contact:

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