

Topic- Bridging the Divide

Start small by creating the community in your area

- Connect with community leadership Political, Religious, Organizations community
- Create charter & culture

<p>Strengths</p> <ul style="list-style-type: none"> • Asset mapping the community 	<p>Table 1: Contrasting the “Needs” vs. “Assets” approach to Community Enhancement.</p>	
	<p>Needs</p>	<p>Assets</p>
	<p>Focuses on deficiencies</p>	<p>Focuses on effectiveness</p>
	<p>Results in fragmentation of responses to local needs</p>	<p>Builds interdependencies</p>
	<p>Makes people consumers of services; builds dependence</p>	<p>Identifies ways that people can give of their talents</p>
<p>Residents have little voice in deciding how to address local concerns</p>	<p>Seeks to empower people</p>	

<p>Charter</p> <table border="1" style="background-color: yellow;"> <tr><td>Purpose</td></tr> <tr><td>Rules</td></tr> <tr><td>Organization structure</td></tr> <tr><td>Authorization?</td></tr> <tr><td>Goals for our team</td></tr> </table> <p style="background-color: green; color: black; padding: 5px;"> Purpose is very important ... must strong and up-front all the time </p>	Purpose	Rules	Organization structure	Authorization?	Goals for our team	<p>Culture</p> <table border="1"> <thead> <tr> <th style="background-color: #d9ead3;">Item</th> <th style="background-color: #d9ead3;">Description</th> </tr> </thead> <tbody> <tr> <td>Interpersonal skills</td> <td>Body language, Smiling, Greetings, Helpfulness, Caring, Positive attitude, The Platinum Rule (Bose corp.)</td> </tr> <tr> <td>Norms <i>Guide acceptable behavior</i></td> <td>What fun and innovative ways can we make the community better, Good collaboration, Think critical & creatively, Self-regulation support</td> </tr> <tr> <td>Rituals</td> <td>What actions or events do we want to do to learn, honor our team member, etc. What's on my mind intro.</td> </tr> <tr> <td>Beliefs <i>Something that is accepted</i></td> <td>Learn from Failure” and “Make Others Successful, Focus on the customer and all else will follow, Do your best, Continuous improvement, Life-long-learner</td> </tr> <tr> <td>Values</td> <td>Trust, Honesty, Listening, Empathy, Curiosity, Kindness, Flexibility</td> </tr> </tbody> </table>	Item	Description	Interpersonal skills	Body language, Smiling, Greetings, Helpfulness, Caring, Positive attitude , The Platinum Rule (Bose corp.)	Norms <i>Guide acceptable behavior</i>	What fun and innovative ways can we make the community better, Good collaboration, Think critical & creatively, Self-regulation support	Rituals	What actions or events do we want to do to learn, honor our team member, etc. What's on my mind intro.	Beliefs <i>Something that is accepted</i>	Learn from Failure” and “Make Others Successful, Focus on the customer and all else will follow, Do your best, Continuous improvement, Life-long-learner	Values	Trust, Honesty, Listening, Empathy, Curiosity, Kindness, Flexibility
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	Sports/Music Analogy They Achieve their beliefs, Their outcomes.	In a good team the players work together (no stars) and care about each other and want all to be successful. Jazz experience	
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- We need a culture that does the following:**
- Honors all of our citizens
 - Shows loving kindness to all- be kind and considerate
 - Builds and welcomes a community that watches out for its members
 - Solves its problems by finding the root cause of its making and works as a community to solve them.
 - Listens to each other and does not talk with HATE.
 - Shared responsibility & love of country
 - Has moral responsibility to its citizens.
 - Has a set of values, rituals and norms that benefit the community.
 - Looks for the things we share versus the disagreements

- Love that does not satisfy justice is no love at all.

Working with disagreements

VIEW- <https://www.pbs.org/wnet/firing-line/video/cornel-west-and-robert-george-zaegrp/> Cornel West & Robert George

<p>Dealing with conflicts in the Community</p> <p>Resource</p>	<p>Insure active listening to each other.</p> <p>Seek understanding not agreement.</p> <p>Outline the issues.</p> <p>Build dialogue.</p> <p>Agree to an action plan.</p> <p>Insure you follow up.</p> <p>Be positive.</p>
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Radical listening	Listening skills plus curiosity of other thoughts
Non-violent communications	A method using compassion, understanding, empathy, to transform wars and conflicts, promoting Human Capacity to contribute to the wellbeing of others.

Next Step:
Then connect to many communities

Bill W 12/2/2020

