Project Academy Corp. Culture --07112018

The following is our Corporate culture that we follow and believe in:

Key Word:	Description:
Expectations	We will have high expectations to achieve the best results for things we strive for. Our outlook will be to always make things better than what we found.
Trying something different	We should be willing to take risk in doing our projects and activities. We are looking for amazing things to be accomplished by all of us.
Believe in people	Each of us are unique in what we can do and accomplish. We look for the good versus the bad in our make-up. W should strive to become better in our outlook.
Community	Our organization doe not exist alone but is part of a community of others. We should strive to continuously be looking to make it better and be an active member.
Values:	Caring, Empathy, Loving kindness, Trust, Respect, Curiosity, Thinking skills (creativity, critical, questions, reflection), Responsibility
Language:	We should communicate with our fellow team member to achieve results that make them look better and have a positive outlook towards them. Our body language is a smiling face that looks at you in a positive way. We greet each other when we meet. and are polite and not aggressive.

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Rituals:	We should take the time to celebrate our actions and communicate what we are planning or achieved. We use visual measurement to communicate and keep each of us posted on our schedule
Overall symbol:	**"Faber Est Suae Quisque Fortunae"** ***Everyone is the maker of their destiny***
Our vision, goals, mission and purpose	Our organization documents are posted, clearly reviewed and discussed. We shall in include where necessary, time frames, measurements and expected outcomes to make sure these items are real.
Mindset thinking:	- Ownership mindset … ***think like an owner*** - Cultural engineering mindset … ***manage tasks around a project*** - Growth mindset … ***The brain is like a muscle use it or lose it*** - Team mindset: …***work together like a winning learning team***.

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