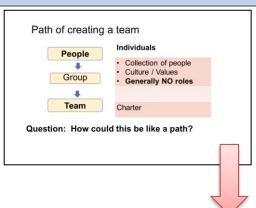
# Introduction to creating a team: Why do we need a team? Review U-Tube video's



# Do Organizations have a Culture?

**Discussion** of the elements of the community culture

What is the culture of the team? How is a learning team like a sports team?

What are our values?

# Write up the results

The school will foster a **Team/community** based culture of a learning environment, with all treated as adults and with respect. What is our classroom culture? (How are we going to operate?)

#### Elements to discuss



- Elements of Culture
  - Language
  - Communication
  - Symbol
  - Gesture, sound, color, design
  - Values
  - Goodness and beauty
  - Beliefs
  - Shared ideas
  - Norms
    - Rules and expectations
  - Rituals
  - Rites and Public ceremony

Is diversity good for a team?



# **Essential Questions I must answer:**

- 1. What do I bring to the team?
- 2. What are our commitments to one another?
- 3. What differences exist between us?
- 4. How will we operate?
- 5. How will we know we are succeeding? What benefits does a team approach help in solving problems?

How are we going to work together - handle conflicts



### Creating a team charter

#### The Charter Covers:

- Goals (Fun, ....),
- How will we be measured at the end.
- Roles that the team will do, (Scribe, Captain, Planner, Advisor, Tester, Public reporter, )
- Our values, ... Curiosity, Trust, Flexibility,
- Deliverables?
- How will we handle conflicts?

