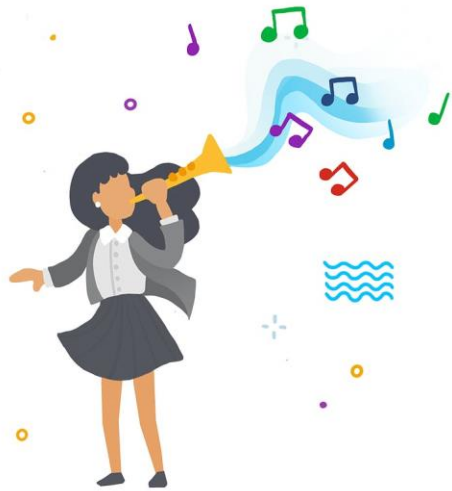


Project Community-07262021



Purpose: Create an organization that works together to solve community problems, that has an attitude of “**We various I**” approach in dealing with others and believes the following:

Recognize that we are all different but as human beings there is some good in each of us.

Concept of Ubuntu... We are all part of one human family We need each other and are responsible for each other.

Wisdom: good decisions and taking the path that provides value to all (society)

Community: People and relationships count, We versus I Attitude

Social justice: leaving the world a better place than you found it

Purpose: Sense of direction that you achieve, the goals you set

Fundamental Values: Having developed skills like; Trust, Respect, Independence, Collaboration, Kindness, Listening, and Empathy.

Goals:

- Create model that builds small communities one at a time
- **Go from I to We**

Focus on the I that shows the benefits of the We.

Need to start with a real community problem!!!



Forming a group that focuses on the problems in the area that can be made better. Then creating a team ***that focuses on becoming a community of people working to make things better for all***

Initial focus: Southside Framingham community

Initial target: Leadership in the community: **Why-** discuss what the top needs of the people in the community

- Problems facing the community, who might be good people to help?

Helen Lemoine, Executive Director of Leadership MetroWest -
helen@leadershipmetrowest.org

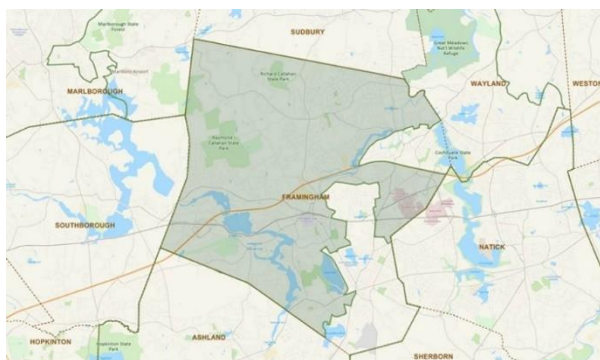
- Framingham Interfaith Community Association -
framinghaminterfaith@gmail.com
- [Youth Council](#) – Maureen McKeon who is the Executive Assistant for the City Council is also the contact for the Youth Council –
mmckeon@framinghamma.gov
- Town Representative
- Religious leader Rev. Llyod
- School leader Barbieri Elementary School, Brazilian church
- State Representative Aid maria.robinson@mahouse.gov (617) 722-2140
shannon.alessandroni@mahouse.gov

Start small with a few issues then ... What other things we can do to make life easier?

Community project

<https://www.tableau.com/community/community-projects>





Community:

What's our Purpose?

To Facilitate the changing from just a group of Individuals to a team that has its own Charter (purpose, Goals and roles) for working together

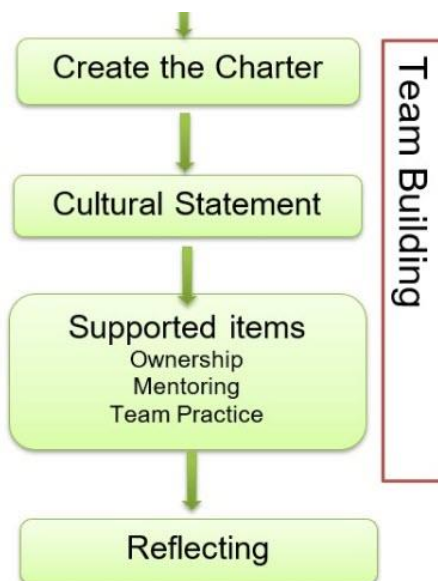
Item	Description
Roles	Of individuals in the community
Interpersonal skills	Body language, Smiling, Greetings, Helpfulness, Caring, Positive attitude , The Platinum Rule (Bose corp.)_
Norms <i>Guide acceptable behavior</i>	What fun and innovative ways can we make the community better, Good collaboration, Think critical & creatively, Self-regulation support
Rituals Flag day	What actions or events do we want to do to learn, honor our team member, etc. What's on my mind intro.
Beliefs <i>Something that is accepted</i>	Learn from Failure” and “Make Others Successful, Focus on the customer and all else will follow, Do your best, Continuous improvement, Life-long-learner
Values	Trust, Honesty, Listening, Empathy, Curiosity, Kindness, Flexibility, Respect, Independence, Collaboration,
Sports/Music Analogy	In a good team the players work together (no stars) and care about each other and want all to be successful. They Achieve their beliefs, Their outcomes. Jazz experience

Ideas on How to get this working:



Community breakdown (All people have a role in the community):

- Connect to every community organization and develop a working relationship and share ideas.
- Organizing and running projects
- Collection news within and outside the community
- Distributing news within the community
- Holding learning classes
- Set-up the infrastructure of the community
- The communities core values, purpose/charter and culture need to be continuously exposed to members and updated when needed.
- Study other communities like Demark to find ways to do things
- Bridging economic levels within the community



Within the community boundaries, create islands of interests by forming teams of the community who want to do the activity, **such as family charters, community problem development/solving, anxiety in children, community get togethers, learning financial literacy** etc. These teams will be supported by a core learning team that helps with the set-up of these

teams.



The community physical will be broken up into sections with block captains and messengers. Information of activities will be done thru a community newsletter delivered thru the mail. The community will have a leadership team, and an infrastructure team

Many community roles are needed to communicate with each other and re-enforce the team purpose

Community council will be made up of existing community organizations, business groups. Civic groups, religious Include groups within the community

News group	Block captains	Learning team
Activity groups	Message group	New group facilitators
Historian group		

Group/ Team	Activity/ Responsibility

Community Attributes:

Thoughts	Life Skills / Actions
Wisdom: good decisions and taking the path that provides value to all (society)	Thinking skills (creative, critical, system), SEL learning, Decision making, Reflection, Innovation
Community: People and relationships count	Listening skills, communication skills, teamwork, Interpersonal skills, Relationship, Measurements, Trust, Honesty, Empathy





Social justice: leaving the world a better place than you found it	Problem solving skills, positive outlook, Curiosity, Process skills, Executive functions
Purpose: Sense of direction that you achieve, the goals you set	Put first things first, Pro-active outlook, Begin with the ends in mind, and Win-Win for all, Time-management, Project planning,



Note: to people to get their feedback and ideas:

Hi. I was referred to you by Rep. Robinson of Framingham as someone to get your feedback and ideas about my program of ***creating a community within a portion of Framingham.***

It is not an on-line but I physical one where there is a defined Purpose and Cultural Statement, and all people have a role in its creation and maintenance. It focuses on a culture of “**WE versus I**” for members and has multiple roles and activities created by member’s needs.

Like all good organizations, a culture that focuses on making things better for its constituents, knowing and caring for each other and owned by the community will survive and grow. The goal is to create a community where people talk to each other and show loving kindness as well. ***We then want to help replicate this model to other communities.***

As a leader within this area, I would like to meet with you for less than an hour to discuss and get your thoughts about the needs of your organization about creating a community. I can come to



your office or meet at Sister's Café on Rt 9 in Framingham at your convenience

Please give me sometimes that work for you.

Thank you in advance for your understanding and support.

Regards,

Resources:

<https://acl.gov/CommitToConnect>

