

Two things a want to discuss with you are:

- Training for people already in the work force and
- helping *low-income people find resources to understand what is available to help themselves for college or careers training.*

Look forward to our discussion.

Training for people already in the work force

1. [Adding skills to advance in your job](#)
2. [The Retraining Padox](#)

Up skilling for your job advancement:

Title	Link
Adaptability	Link-PDF
Relationship mastery <ul style="list-style-type: none">• Communication for success• Communication-elements	Link-PDF
Problem solving	Link-PDF

Micro credentials

Digital competency, Analytical skills, Project Management

Microcredentials are short, **narrowly focused programs of study recognizing learning and verifying your competency**. Participants complete each section over a handful of weeks, and are required to demonstrate their understanding of the materials.

Microcredentials for Business and Industry - Eastern Iowa ...

<https://teachonline.ca/tools-trends/ten-facts-you-need-know-about-micro-credentials>

Create an industrial council that set requirements for micro courses needed by their employees.



Infrastructure of Opportunity to even the playing field
Break down barriers to help people find resources to understand what is available to help themselves.

— *There Is Nothing for You Here: Finding Opportunity in the Twenty-First Century*
by Fiona Hill

Programs to help bring information to potential students

Mentoring programs https://www.mentorcollective.org/
Job placement programs
Mass Career Information System https://portal.masscis.intocareers.org/
Internship opportunities --- https://www.internships.com/
Foundation programs that help low-income, working-class families to go on the trade/college https://www.collegeraptor.com/ ---- https://www.ncsl.org/research/human-services/pathways-for-advancing-careers-and-education.aspx
Institutional education organizations that help these groups of potential students
Financial support system https://www.uaspire.org/
Opportunities for youth https://www.dosomething.org/us/about

How can we make sure that the forgotten people, regions, and groups feel that they have enough opportunity and respect—enough of a stake in society that we can turn the page from very dangerous populist politics?

