

What Jazz Can Teach Us About Leading Learning Teams

Develop individual competence.

Create opportunities for reflection during and after action.

Challenge habits and conventional practices.

Ensure everyone has a chance to solo from time to time.

Cultivate supportive practices.

Design more interdependence into tasks.

Create environments that value errors as sources of learning.

Balance control and spontaneity.

Look outside the team for new ideas.

Culture



- Elements of Culture
 - Language
 - Communication
 - Symbol
 - Gesture, sound, color, design
 - Values
 - Goodness and beauty
 - Beliefs
 - Shared ideas
 - Norms
 - Rules and expectations
 - Rituals
 - Rites and Public ceremony