

## Title: Forming teams and setting community values, norms

**Overview:** create a learning team that has shared values and a set of developed norms

### Learning targets:

- I can articulate what a community culture and team operation is.
- I can describe values as part of the community

### Essential Questions

What do I bring to the team? 2. What are our commitments to one another? 3. What differences exist between us? 4. How will we operate? 5. How will we know we are succeeding?

### Team Charter:

- Overview of the Team function• Measurable team goals, roles, Deliverables • How will we measure success? • Expectations ... How are we going to work together? Handle conflicts?

### Elements of Culture:

- Language
- Symbols
- Values
- Beliefs .... Shared ideas
- Norms ... Rules & expectations
- Rituals ... Public ceremony

**ROLES**, (Scribe, Captain, Planner, Tester, Public reporter, )

### Tasks

- Discuss & Decide on a list of values the team should have

***Trust, respect, empathy, kindness, curiosity, innovation, persisting, flexibility, continuous learning, humor, striving for excellence and taking responsible risk.***

- What is a culture and how does it relate to the community? ***norms, customs, values, attitudes, beliefs***

Get to know each other. What are the benefits from our differences Why is having diverse members of our community on the team a positive aspect?

- Pick our roles within the team ( <http://www.projectacademy.org/fuller/Team%20Roles-lesson2.pdf> )

Develop the team charter

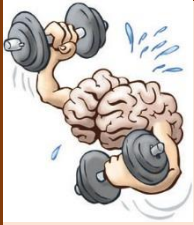
List what makes a sports team great/bad?

Characteristic	Learning Team	Sports Team
Excellence		
Mistakes		
Team work		
Practice		
Measurements	Outcomes	Statistics

### Skills to embed (see web)

Non-verbal communications	Listening
Character traits <b>grit, hope, optimism, social intelligence, curiosity and gratitude, empathy</b>	Time management
Project management	Gantt chart/ schedule
Growth mindset	





Brain Plasticity ... Your Brain is a muscle

Growth Mindset

The school will foster a **Team/community** based culture of a learning environment, key values and treating all as adults and with respect. The community will operate with the following norms:

- Build bridges and learning from other societies
- Working towards stretch goals
- Measurements are for learning and continuous improvement
- Making the world a better place
- Loving Kindness ... from the heart

4/24/2017

